



SALARY/ANNUITY LIMITATION EFFECT ON REEMPLOYMENT IN THE FEDERAL GOVERNMENT

Foreign Service employee annuitants who are reemployed in any Federal Government position may be subject to a reduction or termination of their annuity.

Effective January 1, 1987, Section 824 of the Foreign Service Act of 1980 was amended: (1) to suspend payment of a Foreign Service annuity during the period when an annuitant is reemployed in a Government appointive or elective position on a full-time basis; and (2) to allow an annuitant the option, when reemployed on a part-time, intermittent, or temporary basis, to receive annuity so long as the annual base earnings and annuity received do not exceed in any calendar year the greater of either (a) the full time annual basic pay of the reemployed position, or (b) the basic pay of the annuitant at time of retirement from the service.

In the event you are reemployed on a part-time, intermittent, or temporary basis, you must notify the Office of Retirement, HR/RET, Room H-620, SA-1, Washington, DC 20522-0108 and make an election to preclude the termination of your annuity when notification is received of your reemployment. If you elect to continue your annuity, you are entitled to the salary of the position in which reemployed plus as much of your annuity which does not exceed, in any calendar year, the full-time basic pay of the reemployed position or your basic pay at time of retirement, whichever is greater. Upon termination of reemployment, payment of your annuity in full resumes.

If reemployed on a full-time basis, payment of annuity is suspended and the reemployment service is covered service under the rules of the retirement system under which the appointment is made. If the reemployed annuitant becomes covered under the same retirement system from which the annuity is suspended (Foreign Service Retirement or Foreign Service Pension Systems), the annuity will be redetermined upon termination of the reemployment.

If reemployed annuitant becomes covered by another contributory retirement system from Government employees, the annuitant shall be entitled to benefits under the rules of that system.

In addition, the annuitant shall be entitled to the resumption of payment or the annuity suspended by reason of the reemployment.

While the Foreign Service Act and Table 8, FPM Supplement 296-33, requires that the employer of a reemployed Foreign Service annuitant advise the U.S. Department of State, Office of Retirement, of the reemployment by furnishing copies of the personnel actions relating to the reemployment, annuitants themselves are urged to also advise the Office of Retirement of their reemployment.

Annuitants are reminded that reemployment can have an effect on their health and life insurance premiums.

The Act provides that any annuity overpayment is to be recovered from any salary or annuity due the Foreign Service annuitant.

Information and/or questions regarding salary/annuity limitation status should be directed to:

**RETIREMENT ACCOUNTS DIVISION
U.S. DEPARTMENT OF STATE
1969 DYESS AVENUE, BUILDING 646B
P.O. BOX 150008
CHARLESTON, SC 29415-5008
TEL: (843) 308-5552 FAX: (843) 308-5494
TOLL FREE: (877) 865-0760**

Acknowledge receipt of this Notice as provided below and retain a copy for guidance.

ACKNOWLEDGMENT

I hereby acknowledge receipt and understanding of the above.

Print Name _____

Signature _____

Date *(mm-dd-yyyy)* _____

Social Security Number _____